

AmeriCorps Member Service Opportunity Full-Time Position 1700 hours in 10 months

Neighborhood Engagement Hub and Local Initiatives Support Corporation are seeking a full-time AmeriCorps member to serve as a Neighborhood Project Assistant. The candidate will ideally begin service on October 1, 2018 and serve a minimum of 1700 hours though the end of his/her term on July 31, 2019. The exact start and end date is confirmed by the Member Agreement of Participation. The individual selected to serve is not considered to be an employee of Neighborhood Engagement Hub or LISC.

ORGANZIATION BACKGROUNDS

Neighborhood Engagement Hub began in the fall of 2014, when a group of active residents joined together to build community through civic engagement. The mission of the organization is to strengthen and restore communities by providing a source for information, education, facilitation, project development, advocacy and supportive equipment and materials.

To do this, the Neighborhood Engagement Hub: 1) operates a community tool shed that provides residents and community groups access to free or low-cost tools and equipment for blight elimination and property maintenance; 2) provides community development services to help neighborhood groups achieve their goals; and 3) offers a space to host meetings, conduct programs and build community.

With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families. Over the last 38 years, LISC and its affiliates have invested approximately \$20 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. These investments have leveraged more than \$50 billion in development activity and helped families and communities raise their standards of living. LISC investments impact the lives of nearly 7 million Americans. Headquartered in New York City, LISC's reach spans the country from East coast to West coast in 31 markets with offices extending from Buffalo to San Francisco. Our rural programs make an impact in 44 states, and are supported by LISC's talented and dedicated workforce. Visit us at www.lisc.org

AMERICORPS MEMBER ACTIVITIES AND RESPONSIBILITIES

The LISC AmeriCorps member will provide neighborhood volunteers with technical assistance and facilitation support. The AmeriCorps member will support in the development of a minimum of four Neighborhood Action Plans. In addition, the AmeriCorps service member will support development of training programs and/or workshops for neighborhood residents and leaders. Topics of neighborhood trainings and workshops may include, creating a newsletter, use of common communication platforms, vacant lot reuse, how to use the Flint Property Portal and/or grant writing, among others. The AmeriCorps service member will be responsible for:

- Preparing a letter of agreement for the member to provide technical assistance and facilitation for the neighborhood organization.
- Work along with the neighborhood organization leaders and volunteers to:
 - o Create a neighborhood planning team.
 - o Plan and manage planning team meetings.
 - o Research and seek neighborhood level data on demographics, housing conditions, economic conditions and other relevant data necessary for plan development.
 - Assist with the development and implementation of a community survey.

MEMBER SIGNATURE:
LISC PD APPROVAL (date): SMR 08.14.18
V. YR24 2018- 2019

- Assist with the planning and implementation of neighborhood planning meetings.
- Assist with the writing of a neighborhood plan.
- Support the development of neighborhood and community training programs and workshops including:
 - o Researching best practices and available resources.
 - o Developing training presentations and materials.
 - o Drafting communications for training series and workshops.
 - o Promoting trainings and workshops, as well as other services available through the Neighborhood Engagement Hub, at neighborhood and community meetings.
 - o Support training and workshop set up
 - o Facilitate trainings and workshops
- Support necessary data gathering and entry, such as community surveys, meeting space and amenity usage.

PERFORMANCE, CAREER DEVELOPMENT, AND SERVICE REQUIREMENTS

This is an AmeriCorps position. LISC and Neighborhood Engagement HUb <u>will not allow</u> the member to engage in activities that are considered prohibited under the terms of the grant while serving as a LISC AmeriCorps member.

Members will be provided with goal(s) at the onset of the service assignment based on the activities and responsibilities noted above. Members will track goal attainment monthly through an on-line system (training provided). Members will also discuss professional performance in the form of a mid-term and final appraisal. Members are required to track time and submit on-line (training provided) timesheets twice per month.

Members will perform day to day service at Neighborhood Engagement Hub and serve a minimum of 40-42 hours per week. Normal service hours are Monday – Friday from 8:30 am – 5:30 pm with 30 minutes for lunch per day. There will be opportunities to serve evenings and weekends.

Members will have an immediate supervisor and a local LISC supervisor throughout the term of service as identified by LISC and Neighborhood Engagement Hub.

Members are expected to attend and participate in all LISC AmeriCorps sponsored activities including but not limited to:

- Attending a local onboarding session coordinated by LISC and an onsite orientation to our organization;
- Attending a national leadership conference tentatively scheduled for March 2019;
- Attending all locally sponsored monthly meetings;
- Participating in nationally sponsored webinars;
- Actively participating in at least two team coordinated service projects (one for Dr. Martin Luther King, Jr. Day of Service and one for National AmeriCorps Week); and,
- Engaging in any other LISC events as determined by the local LISC office.

DESIRED SKILLS

- Desire and ability to work with a diverse group of people, particularly those living in low-income distressed neighborhoods
- Ability to work independently and in a team environment
- Computer skills, including proficiency in Word, Exel and PowerPoint
- Good written and oral communication skills
- Ability to work a flexible schedule (some night and weekends may be required)
- Ability to prepare and analyze survey, demographic and population data
- Interest, educational background or experience in urban planning
- Interest, educational background or experience in creative design

PROGRAM ELIGIBILITY REQUIREMENTS

To be eligible to participate as a LISC AmeriCorps member the candidate must meet all eligibility requirements to serve as a National Service participant including but not limited to:

- Be eligible to earn 100% of the education award associated with this description
- Be eligible to perform the term of national service associated with this description
- Have unexpired proof of status as a US citizen or possess unexpired permanent resident status and be able to provide documentation as determined by CNCS during the pre-enrollment period
- Possess a high school degree, GED certificate or agree to achieve GED during the term of service
- Be at least 17 years of age (note there is no upper age limit)
- Be able to complete at the hours within the timeframe of the service term and serve the full term

NATIONAL SERVICE CRIMINAL HISTORY SEARCH REQUIREMENT

If a candidate has a criminal record, it does not necessarily make a candidate ineligible for service. Only candidates who are subject to registry on the National Sex Offender Public Website or have been convicted of murder may not participate as an AmeriCorps member. Only candidates being offered and then accepting the position must consent to a search of the National Sex Offender Public Website, a State Level Criminal History Search and an FBI search. Consent is provided via the LISC AmeriCorps application. Candidates must be cleared by CNCS prior to the first day of service.

PROGRAM BENEFITS

Upon successful completion of the term of service, the member will be eligible for a \$5,920 education award to pay off existing, eligible student loans or return to school. Members are eligible to place existing student loans (loans must qualify and not in a state of default) into AmeriCorps forbearance. The position pays a total stipend of \$17,000. The stipend is taxable and paid in 20 equal checks twice a month from LISC. Direct deposit is required. A health care benefit is available for the participant only (dependents are not eligible). For members with children under the age of 13, there is a child care subsidy benefit available which is dependent on the participant meeting all eligibility requirements (This benefit is administered by a contracted provider via the Corporation for National and Community Service).

Additional benefits for alums can be found here: https://www.nationalservice.gov/special-initiatives/employers-national-service/alumni and information on Public Service Loan Forgiveness can be found here: https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service.

HOW TO APPLY:

Send your resume and a brief cover letter describing your interest in community and neighborhood development to the contact below. A cover letter may be a replaced by a creative expression of your passion for community and neighborhood development, but should make a clear statement about your interest in this position.

Ashley Everhart Agency Director Neighborhood Engagement Hub director@neighborhoodengagementhub.org 810-620-1299 ext. 2

We are committed to diversity and inclusion in the selection process.

This program is available to all, and we treat all persons without regard to race, color, religion, creed, gender, sexual orientation, gender identity, national origin, ancestry, citizenship status, age, marital status, veteran status, disability, genetic information, or any other characteristic or status protected by applicable federal, state or local law.